

## **Anti-slavery and anti-trafficking statement and policy**

This is the anti-slavery statement and policy for Signatrol Ltd. (The Company)

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### **Anti-slavery and anti-trafficking policy**

Modern slavery encompasses slavery, forced and compulsory labour, and human trafficking whereby individuals are deprived of their freedom and are exploited for commercial or personal gain as enacted in the Modern Slavery Act 2015 ('the Act'). Signatrol is committed to a zero tolerance approach to modern slavery and to acting with integrity in all its dealings, relationships, and supply chains. It expects the same high standards from its entire staff, suppliers, contractors, and those with whom it does business.

This policy applies to all employees, workers, consultants, and other persons doing business with The Company including all its wholly owned companies, contractors, and suppliers.

The Company acknowledges the risk that a supply chain may involve the use of a hidden or unknown subcontractor reliant on forced labour. Although The Company considers the risk of modern slavery to be small due to the nature of its supply chains, it takes its responsibilities to combat modern slavery seriously as demonstrated by its promotion and adoption of the following policy measures:

1. The prevention, detection, and reporting of modern slavery in any part of its business or supply chains is the responsibility of all those working for The Company or under its control.
2. Appropriate due diligence processes must be carried out in relation to modern slavery which may include considering human rights in a sector or country, the type of sector in which a service provider operates, the countries from which services are provided, the nature of relationships with suppliers, and the complexity of supply chain(s).
3. All supply chain lines need to be continually risk assessed and managed in relation to modern slavery and any high-risk suppliers audited.
4. The Company encourages anyone to raise any concerns about modern slavery and will support anyone who acts in good faith.
5. Wherever possible, The Company will obtain warranties from suppliers that they are free of modern slavery (which can be passed on to subcontractors). These warranty clauses are contained in its standard procurement contract documentation.
6. The Company will continue to develop its commitment to combat modern slavery and will provide staff training where appropriate.
7. Any breaches of this policy may result in The Company taking disciplinary action against individual(s) and/or terminating its relationship with any organisation or supplier.

Our terms of sale and purchase require all parties to ensure its operations and supply chains are trafficking- and slavery-free.